



Michelle Weckesser <michelleweckesser@johnston.k12.nc.us>

School Board seat.

1 message

jaron benson <jrockman188@gmail.com>
To: michelleweckesser@johnston.k12.nc.us

Fri, Jan 29, 2021 at 7:53 PM

Hello my name is Jaron Benson and I am interested in the School Board seat. I am 32 years old and a Johnston County native. You can reach me here or at (919) 618-8627.



Michelle Weckesser <michelleweckesser@johnston.k12.nc.us>

School Board seat pt2

1 message

jaron benson <jrockman188@gmail.com>
To: michelleweckesser@johnston.k12.nc.us

Fri, Jan 29, 2021 at 7:54 PM

My physical Address is [2009 Hidden Valley Dr, Clayton, NC 27527](#)

February 5, 2021

Statement of Interest: Johnston County School Board Seat

Attention: Michelle Weckesser

Ms. Weckesser

I am interested in submitting my name, as a candidate for the vacant Johnston County School Board Seat.

As a 1986 graduate of Smithfield-Selma Senior High School, I was privileged to attend Johnston County Public Schools throughout the duration of my formal education. After graduation, due to the academic and athletic success achieved while a student in the Johnston County Public School System, I was blessed to receive a full scholarship to North Carolina State University. After graduation from NCSU, I taught and coached in the Durham Public Schools System, taught adult learners at Wake Community College's Adult High School, and worked as a program coordinator for the NCSU Educational Talent Search Program serving the six middle schools and three high schools in Wilson County. Since 2013, I have served as, the Fellowship of Christian Athletes Life Coach, to the North Carolina State University Football Team.

In 1999, my wife Kimberly, (a teacher in the Johnston County Public School System from 2001- 2018), and I purchased a home in the Cleveland area of Johnston County. In 2018, our oldest daughter graduated from Cleveland High School followed by our youngest daughter in 2020.

From a student in the Johnston County Public School System, to a wife formerly employed by the school system, to children attending and graduating from schools in this county, I have been directly or indirectly associated with the Johnston County Public School System for nearly 40 years. In 2016, I experienced an unforgettable life moment, when I was inducted into the Johnston County Athletic Hall of Fame. What a proud day for me and my family to be forever connected to the Johnston County Public School System.

Over these many years, there has been tremendous growth in our county. Due to a progressive partnership between the county commissioners, school administrators and school board members, we have seen the new construction or renovation of schools in nearly every city in our county. In addition to the construction of schools, Johnston County Public Schools has made it a priority to attract top notch administrators and educators in order to provide a top tier education for all of our school aged students.

COVID-19 has ushered in an era of new opportunities for the Johnston County School Board. I am confident that conversation is being held pertaining to progressing during COVID-19, but also conversation surrounding how do we move forward in pursuit of supporting our teachers and students, after COVID-19.

If appointed to serve as a member of the Johnston County Board of Education for the remainder of this term, I would be humbled to join our current school board members in the pursuit of moving Johnston County Public Schools forward.

Sincerely,

Aldostin (AI) Eugene Byrd, Jr.

Abyrd@fca.org

919.995.0725

207 Watrus Drive
Clayton, NC 27527

Summer Michelle Capps
112 Pineapple Place
Benson, North Carolina 27504
(919) 628-2106
Scapps41@gmail.com

Johnston County Board of Education
c/o Michelle Weckesser
2320 US 70 Business HWY East
Smithfield, NC 27577
(919) 934-6031

Dear Board Members,

I am writing you to inform you of my interest in the vacant school board seat. I am submitting my interest with applicable documentation.

I am currently a Ph.D. Candidate at Liberty University studying Criminal Justice Leadership and Management. I am expected to graduate in 2022. I hold a Master of Science in Criminal Justice Management from the University of Maryland, a Bachelor of Arts from the University of North Carolina at Pembroke in Criminal Justice, and an Associates of Arts Degree in Interrogation Operations, which I obtained while stationed at Ft Huachuca, Arizona during my time in the United States Army. Currently, I work as a Federal Law Enforcement Officer with the Department of Justice. I recently moved back to Johnston County from Houston, Texas after receiving a promotion to a Supervisor position. While in Houston, I was granted Officer of the Month for March 2020 and Officer of the year for 2020.

I developed an interest in becoming a school board member for Johnston County when I served on the Johnston County Schools Young Leaders Committee as a Representative. I was able to serve effectively next to past and current school board members. During this time, I was given much insight on some of the responsibilities entrusted upon and daily demands of a school board member. After graduating high school, I continued serving as a Senator on the University of North Carolina at Pembroke's Student Government. As a Senator, I was able to travel to various universities throughout the UNC system and work with students to make a difference in their college experience. I was also able to meet the Governor and join in on various meetings that he held with the State Board of Trustees and Chancellors through the UNC school system.

I have always been entrusted by my peers to be a leader and have worked towards giving back to my community by serving the public. If chosen to hold this position, I will always put first the best interest of the children, staff, and community in which Johnston County encompasses. Also to be considered is my age. My generation unfortunately isn't one to step up to the plate and take responsibility. I, however, could not be more different. I have always enjoyed being a voice and being a leader throughout various aspects of my life.

The insight I bring to the table from my point of view is one that the school board has never encountered. There have been very few board members at or below the age of 30, let alone in

the 25-30 year old range. Our community deserves a fresh perspective that could potentially help shape and construct creative ideas. Eventually we will be the new leaders in our communities. With this opportunity, I will be given a chance to be mentored and challenged by some of the most respected and disciplined leaders of our time. This opportunity will help not only myself grow into a servant of our community, but will also inspire other young leaders throughout the small towns of Johnston County. I may not have the typical experience that past school board members have brought to the table, but this opportunity will bring me to the next level, in which I can whole-heartedly serve the people of Johnston County with a pure and determined mind set.

Being a leader is my passion and serving Johnston County as a school board member is one of many goals I have not only for myself, but as a reminder of where I come from and the people that helped shape me into the leader I am now. I owe everything to not only the small communities that make up such a wonderful county, but to the teachers and staff that inspired me to step up and serve, even in the face of adversity.

Given my education and experience, I am confident that I am an excellent fit for the Johnston County School Board. If you have any further questions, please feel free to contact me using the information at the top of this letter. I greatly appreciate your time and look forward to potentially working with all of you.

Respectfully,

Summer Michelle Capps

February 8, 2021

Johnston County Board of Education
c/o Michelle Weckesser
2320 US 70 HWY BUS E
Smithfield, NC 27577

To the distinguished members of the board,

Please accept this letter for my prospective occupation of the seat vacated by Ms. Tracie Zukowski. I feel strongly about public schools and I have a passion to give back to my community.

Ever since my family moved to Johnston County, we have been eagerly planting our roots to make Clayton home. We have been exploring the towns and local businesses, parks and playgrounds, and of course, schools. I currently have one third grader and a preschooler, and I'm halfway through my second year as our school's PTA treasurer, with plans to transition to President for the 2021-22 school year should I not join the school board. I believe schools are a bedrock of a community and therefore am committed to supporting my school's teachers and staff however I can. This passion to support teachers and staff has inspired me to serve in other ways, such as in Ms. Zukowski's vacated board seat.

Before I left the workforce to stay home with my first child, I worked in newly-founded startup businesses. This meant I had to learn and master many different skills simultaneously, from customer service to supply chain management to accounting to video editing. I've handled six-figure budgets, small-time accounts, events for 500, and executive lunches. I brought the same enthusiasm, resourcefulness, and determination from startups with me into parenting and volunteering, and I will bring the same to the Johnston County School Board.

I appreciate you considering the addition of my skills to those of our current school board. I look forward to an opportunity to work with the current members through the 2022 election. Thank you for the opportunity to present myself for this position.

Regards,

Sarah Chera



Michelle Weckesser <michelleweckesser@johnston.k12.nc.us>

Letter of interest for vacant seat on Board of Education

1 message

Wayah Clayton-Wurzbacher <wayah.wurzbacher@gmail.com>

Sun, Feb 14, 2021 at 10:28 PM

To: michelleweckesser@johnston.k12.nc.us

To The Board of Education of Johnston County,

Please accept my candidacy for the seat on the Johnston County Board of Education, recently vacated by Tracie Zukowski. I have resided in Johnston County for a little over two years, my family moved to this county because of the great schools in the area. I have a daughter currently attending 1st grade at West View Elementary.

I would love the opportunity to serve the community in this position. I have a passion for quality education, and I understand how our schools play a key role in the lives of our students and the future of our community. I believe all problems can be solved through empathy and understanding. My decision making would be based on policy, research, and awareness in order to accurately represent the public, and I would hold these responsibilities in the highest regard.

If selected for this position, I will serve with commitment and integrity while aligning my decisions with board policy. Should I be selected, I will provide my resume for your thorough consideration.

Thank you for your time,
Wayah Rose Colombo

BRICE P. CONNORS
1281 FIELDTRIAL CIRCLE
GARNER, NC 27529
TELEPHONE (919) 559-2317

February 2, 2021

VIA EMAIL

Michelle Weckesser
Johnston County Board of Education
2320 US 70 HWY BUS E
Smithfield, NC 27577
michelleweckesser@johnston.k12.nc.us

SUBJECT: STATEMENT OF INTEREST

Dear Ms. Weckesser,

It has come to my attention that the Johnston County Board of Education is accepting statements of interest for the recently vacated seat. As a proud product of a Johnston County education, I would like to formally express my interest in being considered for this position.

The Board of Education's mission is to empower the students of Johnston County to enrich their world by facilitating learning through relationships and relevant, innovative experiences.

I commend the current board members for their leadership in these unprecedented times. While I can understand the importance of the policies that the board is currently reviewing, I feel that it is equally as important to put an emphasis on policies that align with the BOE's mission. This would include policies that directly influence our students' relationships and the experiences that they are receiving in and out of the classroom.

More specifically, the board is actively reviewing policies that fall in line with code 8000. This code aligns with fiscal management. As noble as this is, we cannot afford to turn a blind eye to codes 3000, 4000, and 5000. It is these codes that have a direct correlation on the experiences that our students and staff members receive.

I am a graduate of the University of North Carolina at Chapel Hill. It was there that I studied public relations and entrepreneurship. After graduation, I returned to Johnston County where I continue to operate my business. My company, BluePrint Business Communications is the

agency of record for the Craven County Tourism Development Authority. It is experiences like this one where I have mastered the ability to make responsible decisions with government dollars, implement new innovations and initiatives that foster the latest technologies, and navigate differing opinions to work toward a common goal.

I believe that the skill sets and experiences that I possess are what the board is currently missing.

If given an opportunity to be further considered, I would like the chance to outline and discuss how I could not only be an asset to the board with the current policies, but additional policies that go hand in hand with this board's mission.

Thank you for your time and consideration. Please do not hesitate to reach out with any questions or requests for additional information.

Best,



Brice P. Connors



Michelle Weckesser <michelleweckesser@johnston.k12.nc.us>

Statement of Interest for the vacant Johnston County Board of Education seat

1 message

Crumble, Kenon S <kenon.crumble@dhhs.nc.gov>

Tue, Feb 9, 2021 at 8:14 AM

To: "michelleweckesser@johnston.k12.nc.us" <michelleweckesser@johnston.k12.nc.us>

Good Morning Ms. Weckesser,

Hello, my name is Kenon Crumble and this email is a formal request to have my application for the vacant Johnston County Board of Education seat considered. I have served and advocated for the educational needs of children for 18 years as a teacher, counselor and now as a principal. As a resident of Johnston County, I ran for the Johnston County Board of Education in 2020 with every intention in having a positive impact on a growing, prospering school district.

I believe that members of the Johnston County Board of Education must be responsive and receptive to parents, staff, students and the community at large, encouraging transparency and accountability. The members of the board must here the voice of the people of Johnston county and weigh all the facts before making a decision. A board member is a vested trustee of the community. That Trustee must be accessible and willing to collaborate with all members of the community; that includes staff and teachers.

My efforts as a school board member would center on serving all of the children in Johnston County; one child is no more important than another. We are a diverse community and we have to celebrate that diversity. Our schools are here to serve the educational needs of all the children. All stakeholders; parents, all district personnel, and management, as well as students must be partners in this endeavor if we are to be successful.

My main objective as a member of the Johnston County Board of Education is to assist in creating a long-term vision, mapping a course that provides the necessary opportunities students need to reach their full potential and compete globally in the 21st century.

I am proud of my county and the growth I have witnessed in the past couple of years. However, there is a lot of work to be done and I want to be in a position where I can serve my county and focus on cohesive efforts to help build our growing community. I strongly believe that we have incredible teachers and staff with great passion working with our children here in Johnston County. Covid 19 has devastated many school districts across the United States and in spite of the pandemic, we must re-establish morale amongst all district employees, and work to return

integrity throughout the district. Education takes place in the classroom and my efforts will be to focus on enhancing and enriching that process.

My Address Is :

35 Mariposa Lane

Clayton, NC 27527

Thank you

Kenon Crumble

Principal

Whitaker School PRTF

NC Department of Health and Human Services

Help protect your family and neighbors from COVID-19.

Know the 3 Ws. Wear. Wait. Wash

#StayStrongNC and get the latest at nc.gov/covid19.

Office: 919-575-7103

Fax: 919-575-7489

Kenon.Crumble@dhhs.nc.gov

1003 12th St.

Butner, NC 27509

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KENNETH S. EDGE
27 Ballywick Dr.
Clayton, NC 27527
910-850-9957

DATE OF BIRTH: September 20, 1942

PERSONAL: Married to Brenda McKethan Edge
Children: (Brian, Anisa, Chris)

RESIDENCE: Johnston County (June 2018-present)
Cumberland County previously

EMPLOYMENT HISTORY: Retired Principal:
Sherwood Park Elementary (1982-1993)
Seventy-First High School (1976-1982)
Stedman Junior High (1974-1976)
Ass't. Principal (1970-1974)
Math Teacher (1964-1970)

EDUCATION: East Carolina University (1972) M.A. Ed.-Educational
Administration
Pembroke State University (1964) B.S. Mathematics
High School (1960) Seventy-First High School

PUBLIC SERVICE: Cumberland Co, Board of Commissioners
(2000-2004) (2004-2008) (2008-2012) (2012-2016)
Chairman Board of Commissioners (2007, 2011, 2015)
Cumberland County Board of Education (1994-1998)
(1998-2000)

STATE AND
PROFESSIONAL HONORS: President, NC Assoc. of Co. Commissioners (2011-2012)
President Elect-NCACC (2010-2011)
2nd Vice-President (2009-2010)
NCACC Bd. of Directors, (2004-2005) (2007-2016)
NCACC Public Education Steering Committee
President-Cumberland County Principals/Ass't. Principals
Association (1984-1986)
Principal of the Year- Jr./Sr. HS (1975-1976)
Order of the LONG LEAF PINE (2015)
NCACC Hall of Fame (2016)

POLITICAL AFFILIATION: Unaffiliated

CHURCH: Member of Horne United Methodist Church, Clayton, NC

February 8, 2021

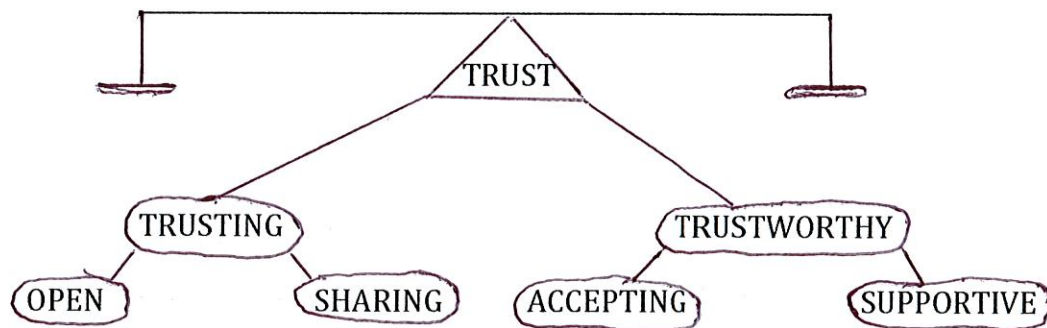
To: Members of Johnston County Board of Education

From: Kenneth Edge – Candidate for appointment to fill vacancy on the Board of Education

Allow me to introduce myself to you and respectfully ask for your consideration as you appoint a person to fill the vacancy of Tracie Zukowski.

My wife and I moved here in June of 2018 from Fayetteville to be closer to two of our children and five grandchildren. We live in Flowers Plantation. My daughter taught school for eight years in the Johnston County School System. We have had three grandchildren graduate from Corinth Holders High School. We still have two grandchildren currently attending Corinth Holders. Thank you for providing excellent opportunities for our grandchildren.

As you can tell from my cover page, I have been a math teacher, an assistant principal, a principal at three levels (elementary, junior high and high school), a Cumberland County Board of Education member for six years, and a county commissioner for sixteen years. I would like to share my knowledge and experience to assist in providing opportunities of the highest quality for each student in Johnston County. I have the ability to work with other members of the Board of Education, community leaders, administrators, teachers, and staff of the school system. Through the years I have tried to instill in the people with whom I have worked, the "5 C's": Cooperation, Communication, Collaboration, Concern and Care, not necessarily in that order. I also believe that at the center of any relationship should be the word "TRUST". It is important to any relationship: husband/wife, parent/child, employer/employee, friend/friend.



If the scale becomes unbalanced, the relationship suffers; however, the balance can be restored with patience and effort.

All school systems face many challenges and opportunities. I believe that we can overcome those challenges and continue to provide the best education for our students. I would like to have the opportunity to be a catalyst to assist in making this a premier school system.

Thank you for your consideration and if I can be of further assistance, do not hesitate to call me. I can provide references if needed. May God bless you and I wish you continued success.


Kenneth Edge



Michelle Weckesser <michelleweckesser@johnston.k12.nc.us>

Johnston County School board vacancy interest

1 message

Robert Fox <randhfox@att.net>

Thu, Feb 4, 2021 at 1:11 PM

To: michelleweckesser@johnston.k12.nc.us

Good Morning

I would like to express my interest in the Johnston County school board's vacant seat and share some of my background information with you.

My name is Heather Fox. I am a blessed mother to five children. Robbie our oldest son, is 22 years old and a senior at UNCW in the school of business. Jackson, our second son, is a freshman at Wingate University is a biology major and a student athlete football player. Delaney is 12 years old a sixth grade, and student at Archer Lodge Middle. Addison is 10 years old and a fifth grader at River Dell Elementary. Maxson is 8 years old and a second grader at River Dell Elementary. My husband Rob of 23 years is a Senior Project Manager with Precision Walls, Inc. .He is a commercial builder for our North Carolina's community. His accomplishments include Duke Medical Pavilion, RDU Terminal 2, Rex Cardiovascular Hospital and currently Duke Bed Tower Addition. Although these are great, Rob's most impressive accomplishments are his many years of coaching children's sports and teaching kids the fundamentals, sportsmanship and fun of sports.

I was a nurse many years ago and a stage 3C breast cancer survivor. Being a survivor forever changed our family and guided myself on the advocacy path. I have been extremely grateful and blessed to have helped so many people since 2014. We turned a negative into a positive. My resume includes, public speaking, Face of Fierce campaign, Pretty in Pink foundation, Koman Advocacy Ambassador and for the past three years with NASCAR The infinity 250 race for the cure. I have been on ESPN2, Spectrum news and WRAL news with interviews and survivor awards, My most rewarding advocacy was recently with the American Cancer Society and future physicians UNC students in the making strides against breast cancer campaign. My blog is <http://foxmomof5.blogspot.com>

We relocated to Johnston County in 2020 from Wake county. We sold our home in Cary because it was important for our 6th, 5th and 2nd grader to be educated in person. This was a very difficult decision for us since we have lived in Cary for 15 years. Since we have moved we have found a host of warm smiles and friendly people in Clayton and are pleased to call Clayton home. We greatly appreciate our children's Johnston county school teachers. We made the right decision for us and especially our children. I am passionate in The Johnston County school system and truly believe Johnston County has not only made great strides with its decisions in educating children during a pandemic, and also place a priority for the teachers and staff. Several of my close friends are Wake County teachers and I hear what the children endure with being at home., and personally help in educating my three kids We are very blessed to have the opportunity to have our children being educated in Johnston County. We are currently renting a town home and are building in the Portofino subdivision in Clayton. We look forward to growing and being a part of the Clayton community. We have lived in North Carolina for 18 years and are originally from Florida.

I believe in using my voice and talents to help others and strive to bring a positive mindset to all that I do. I believe in being compassionate to everyone with an importance to respect of all and different opinions. The only thing we have guaranteed in life is how we treat others.

I am confident I would be a great assent to the Johnston County school board and its vacant seat. Children are our future.

Thank you

Heather Fox

53 S Grey Abbey Drive
Clayton NC. 27527

919-961-6728

randhfox@att.net

Ava A. Gaines
721 2nd Ave.
Smithfield, NC 27577



February 15, 2021

Johnston County Board of Education
% Michelle Weckesser
2320 US-70 BUS
Smithfield, NC 27577

Dear Michelle Weckesser,

I am writing to express interest in filling the recently vacated position on the Johnston County Board of Education.

I believe I possess the necessary skills and experience to fulfill the responsibilities of a Johnston County Board of Education member. I have an in-depth educational background, having earned a Bachelor of Arts degree in Early Childhood Education and a Master of Education degree in Emotional/Learning Disability. I served as a full time educator in Johnston County for over 30 years, most of that time at Smithfield-Selma High School (1988-2017). Through my work in special education, I advocated on behalf of students daily while offering different approaches to meeting their educational needs. While at Smithfield-Selma, I also coached several sports and advised/sponsored multiple clubs/extracurricular activities. I served concurrently as a teacher for homebound students throughout Johnston County from 2006-2017.

Since retiring in 2017, I have continued to remain active in the community by volunteering at the Sarah Yard Community Center, doing community service with my church, and teaching Sunday School. I also carry out service projects for various communities as a member of the local chapter of Alpha Kappa Alpha Sorority, Inc.

My desire to become a member of the Johnston County Board of Education is well documented, as I was a candidate in the February 2020 primary election for a position. I believe that, collectively, my experience and background meet the qualifications needed to fulfill this role. If appointed, I would bring to the board a fresh perspective, diversity, and great leadership skills. My family has been educated in this county for more than 4 generations. I have a strong desire to see Johnston County Schools succeed and "Every Child, a Chance." is still my motto. I look forward to the opportunity of working with fellow board members to maintain fair, open, and honest advocacy on behalf of everyone within the Johnston County Public School System.

Please accept this as my letter of interest. Thank you for your time and consideration.

Sincerely,

Ava A. Gaines
Retired Educator

Johnston County Board of Education
c/o Michelle Weckesser
2320 US 70 Hwy Bus E
Smithfield, NC 27577

This letter is to announce my interest in being appointed to the vacant seat on the Johnston County Board of Education.

My name is Brian Jenkins and I have lived in Clayton for the past 6 years. I have a son that graduated from Corinth Holders High School in 2019 and my daughter attended River Dell Elementary and is now currently a 6th grader at Archers Lodge Middle School. I own Brian Jenkins Insurance with offices in Clayton and Selma and I am married to my wife of 25 years, Deanne.

Prior to moving to NC, I was a publicly elected member of the Clinton City Board of Education in Clinton, TN and served on the board for 6 years before resigning to move to NC. Being a former school board member, I understand the duties, responsibilities, and priorities. While on the board I helped review and approve Superintendent contracts, remodeling and construction contracts, helped form an Education Foundation, worked with the Superintendent, system staff and other board members on annual budgets and attended state and local training meeting/retreats.

Being a former school board member, I will be able to step into the position, understand policies and be able to make educated decisions that will move our school system forward.

I look forward to meeting soon,

Brian Jenkins
81 Mallard Loop Drive
Clayton, NC 27527
Work – (919) 550-4103
Cell – (865) 599-6948

Mark Lane
2108 Yelverton Grove Road
Smithfield, NC 27577

Chairman Todd Sutton,
Chairlady Terri Sessoms,
Distinguished and Honorable Board Members,

During the past few days, I have been approached by many of my supporters that stood beside me in my unsuccessful journey for a seat on the Johnston County School Board. I was born here in Johnston County and I have lived here my entire life. I graduated from Smithfield Selma High School in 1977 and all my family members have either graduated from Smithfield Selma High School or they are presently enrolled in the Johnston County School System. I have three grandchildren attending South Smithfield Elementary in Smithfield and a granddaughter attending Powhattan Elementary in Clayton. There are many reasons I think I can be an asset to the Johnston County School board, and I will outline them below.

First being a member of the Smithfield Planning Board, and presently serving as vice chairman I feel I have the knowledge and expertise to oversee new school projects. Our county is growing rapidly, and the growth is projected to keep increasing rapidly in the coming years. I would like to implement a five-year plan, a ten-year plan and a twenty-year plan to strategically decide where a new school will be placed using growth projections as a key tool. These plans can be changed if/when growth projections are changed. However, land needs to be pinpointed before growth reaches the area so we can ensure our schools are in a geographically perfect location. As always nothing will be set in stone however preplanning is mandatory.

I would like to take part in negotiations and also information sharing with our county commissioners and our General Assembly representatives. I would like to represent the school board at all Johnston County commissioner meetings, all Johnston County Planning Board meetings, all local municipality meetings, and make trips to Raleigh to visit our representatives in the General Assembly. In years passed the board has been very lapsed in information sharing with the commissioners and state representatives. This past year this situation has greatly improved, however there is always room for improvement, and I would like to be a part of it.

Funding continues and will continue to be our biggest problem. Our county commissioners are doing their best to fund the school system's needs and also to help handle the increasing growth. However, there is no way possible our county can completely fund the needs of our school system. The local bonds in the past have provided a band aid approach to patch up our needs, but

our school system will never get the funding we really need by relying on funding from the county commissioners and local school bonds. I would like to ask the county commissioners to join the school board and travel to Raleigh to lobby our representatives in the General Assembly to hold a statewide school bond voted on by the citizens of North Carolina. In my opinion this is the only way to fully fund our growing needs. Another thought I have is to implement a half cent sales tax increase in Johnston County to be used only for school construction and land acquisition. I have not researched the sales tax increase but there again if an increase is possible, I would think the general assembly would need to approve it and the citizens of Johnston County may have to vote on the increase, there again our county commissioners and school board would have to lobby our representatives in Raleigh.

After being a member of the Smithfield Fire Department for 23 years retiring in 2006 the fire service programs at Smithfield Selma High School and Clayton High School are near and dear to my heart. The fire service which is manly served by volunteers in Johnston County and is losing members at an astronomical rate. The day of being a volunteer firefighter is quickly coming to and end and the fire services program is perfect for a student who wants to be a career firefighter. These programs and their instructors are doing a great job however these programs need more support from the local fire departments. Equipment, books, fire department interaction, and even some funding from the county departments is needed. As a member of the Johnston County Fireman's Association since 1983 I would like to be a liaison between the fire services programs, the school board and the JCFA. I think this is a need that is unintentionally overlooked.

These are only a few of the areas I would like to bring forward as there are many more to be conquered. Please know I am not a politician, or educator nor do I hold a Doctorate degree. I have had many shortcomings in my life, however I have learned how to move forward and how to make a bad business decision work out in the end! I want to be a part of making the Johnston County School System not only the best school system in the state of North Carolina but the best school system in the United States. This my friends can be done! Therefore, I am submitting this letter to you as a letter of interest to fill the vacant seat on the Johnston County Board of Education.

Respectfully submitted,

A handwritten signature in cursive script that reads "Mark Lane". The signature is written in dark ink and is positioned below the typed name.

Mark Lane



Mark Lane

Public offices and organizations

Smithfield Fire Department 1983-2006

Smithfield Rural Fire Tax Committee, 1993-2021, Chairman, 2000-2021
Duties include sets and recommends to the Johnston County Commissioners the yearly fire tax for the ETJ areas of the Town of Smithfield served by the Smithfield Fire Department.

Town of Smithfield Planning Board, 2006-2021 Vice Chairman 2018-2021 Listens to cases concerning zoning, rezoning, final plats, and other cases pertaining to the Town of Smithfield UDO. Recommends all case decisions to the Smithfield Town Council. Makes changes to the ordinances of the Smithfield UDO and recommends the changes to the Smithfield Town Council

2108 Yelverton Grove Road
Smithfield, NC 27577

919-669-3615

Markfd12@aol.com

Laneforschoolboard.org

Town of Smithfield Board of Adjustments 2005-2021, Vice Chairman 2015-2021 Listens to appeals from citizens on zoning decisions by Smithfield Town Council and issues or rejects variance requests by citizens on zoning issues and ordinances of the Town of Smithfield. All decisions of this board are final and only overturned by a superior court judge.

Johnston County Fireman Association 1983-2021

North Carolina Fireman Association 1983-2021

North Carolina State Farmers Market Committee 2009-2014

EDUCATION

Smithfield Selma High School 1977

East Carolina University 1977-1978

NC State University 1978-1981

Toni McLamb
490 Hummingbird Rd
Four Oaks, NC 27524
919-796-0436
tonimclamb@gmail.com

February 14, 2021

Dear Johnston County Board of Education:

I am interested in the vacated seat on the JCPS Board of Education. I am a retired educator and the following are my statements of interest:

- I have a vested interest in Johnston County Public Schools. I attended Four Oaks Elementary School beginning with the 8th grade and South Johnston High and have five children who attended the same schools. My husband of 40 years graduated from Four Oaks High School. I have a daughter who works at Pine Level Elementary. I interned at Meadow for my teaching degree. I worked at FOES for 27 years. I have two grandchildren in the Benson area, three in the Four Oaks area, and two who attend Pine Level.
- I am uniquely qualified because I have served as a bus driver, teacher assistant, technology facilitator, and a certified teacher. I have worked closely with custodians as well as administration over the years and treat all staff as I would want to be treated.
- I believe in public education and know it is not equal everywhere. I attended several Montgomery, Alabama schools and Anchorage, Alaska schools. I recognized at an early age that the quality of public education is not the same everywhere.
- I know Johnston County Public Schools is a great school system. A few items I would want to support:
 - Smaller class sizes (Key feature to help build relationships)
 - Transparency (Vital feature to build relationships with community)
 - Eliminate waste (Allows more opportunity to meet the needs of staff and students)
 - Promote respect and appreciation for cultural and racial differences (Another vital feature when building relationships)

The above is a sampling of my interests of Johnston County Public Schools. I hope you will consider allowing me to fulfill the vacated board seat.

Sincerely,
Toni McLamb

Toni McLamb
490 Hummingbird Rd
Four Oaks, NC 27524
tonimclamb@gmail.com
919-796-0436

Professional Resume

Education

- **2006 - 2008** Earned a MAEd in Instructional Technology with NCDPI approval for 077 Licensure
 - Internship completed under the direction of Dr. Diana Freeman, Director of Media and Technology for Johnston County Schools, Smithfield, NC
- **1999 - 2002** Earned a Bachelor of Science Degree in Elementary Education (K-6) with a Social Studies Concentration at East Carolina University, Greenville, NC
 - Student Internship completed at Meadow School in Johnston County
- **2000 - 2003** 18 semester hours of Technology/Computer Courses at Johnston Community College, Smithfield, NC
- **1997 - 2000** Earned an Associates in Arts Degree at Johnston Community College, Smithfield, NC
- **1993 - 1995** Completed the 198 hours of Continuing Education for Teacher Assistant Certificate sponsored by Johnston Community College, Smithfield, NC

Certification

- State of North Carolina Continuing License
 - Instructional Technology Specialist
 - Elementary (grades K-6)
 - Computer Education Endorsement

Work Experience

- **January 2021** Substitute Teacher for Johnston County Public Schools
- **January 2004 – January 2020** Technology Facilitator and Instructional Technology teacher as part of the Enrichment Team at Four Oaks Elementary School located in Four Oaks, NC
 - As the Instructional Technology teacher, I did my best to make instruction real and relevant for my students. An example of this would be my "Cost of Smoking" lesson. The students learn about spreadsheet features while learning about the cost of smoking. Spreadsheets are a useful tool that can be used in home life and I hoped this lesson would add some willpower to resist the temptation to start smoking. In May 2019, this hope became a reality. A former student, then in high school, sent an email thanking me for doing the "cost of smoking" lesson.
 - As Technology Facilitator, I did my best to keep staff and students happy with their devices as well as providing training as needed.

- **September 2002 - December 2003** Computer Skills Teacher at Four Oaks Elementary
 - Taught technology/computer skills as outlined in the North Carolina Standard Course of Study to K-5 students
- **August 1993 - May 2002** Teacher Assistant/Bus Driver at Four Oaks Elementary
 - 2 years in second grade
 - 1 year split between second and third grade
 - 4 years in first grade
 - 2 years teaching computer skills under the supervision of the technology facilitator
- **May 1990 - August 1993** Part-time Newspaper Delivery
 - Managed a successful Smithfield Herald route with the assistance of my 5 children, ages 5-15
- **January 1982 - April 1992** Part-time Income Tax Preparer
 - Worked part-time January – April at Webster's InComTax located in Smithfield, NC
- **1978 -1993** Stay-at-Home Mom
 - Stayed at home with my five children until the youngest entered the first grade with the exception of working part-time jobs mentioned above

Accomplishments

- **2006** Co-wrote a *Johnston County Education Foundation* Grant and received the grant
- **2005** Completed the *Intel Master Teacher Training* course in August
- **2002-2003** Four Oaks Elementary School's *Outstanding First Year Teacher Nominee* for Johnston County Schools
- **1998-1999** *Teacher Assistant of the Year* for Johnston County Schools
- **1994** Wrote a *Bright Idea Grant* and received the grant. The grant was to supply quality books and educational travel games for students to use on my school bus.

George Moore
78 Opry Lane
Clayton, NC 27527
(252) 717-9029
GWMooreJr@gmail.com

February 1, 2021

Johnston County Board of Education
c/o Michelle Weckesser
2320 US 70 HWY BUS E
Smithfield, NC 27577

Dear Johnston County Board of Education,

I want to express my interest in being appointed to the Johnston County Board of Education to serve the remaining term of Tracie Zukowski. I am a resident of Johnston County and reside at the address listed above.

I would like the opportunity to serve alongside the current board members and continue to put the students of Johnston County first. Our biggest asset is our students and we must continue to clear the way for a sound education.

I am vested in Johnston County Schools as my wife is a teacher at East Clayton Elementary and I have a daughter who attends Riverwood Middle School where I am on the Parent Advisory Council. I have a toddler son who will attend Johnston County Schools and our family is a big proponent of public education.

I have personally seen the effects board decisions have on both teachers and students. The decisions of the board have a direct impact on students, staff and parents of Johnston County, especially now with the current situation. Although I realize there is no perfect decision, I want to be a part of the discussion as the board decides the best course of action.

I have experience in local law enforcement and currently I am a federal special agent. I understand how decisions impact people and I try to evaluate the long term effects before coming to a final decision. I also hold a CPA license issued by North Carolina and recognize the need for fiscal

responsibility. We must work within our means and make wise decisions for our future.

Thank you for your consideration to fill the seat vacated by Tracie Zukowski. I want to be the voice for my wife, children and stakeholders of Johnston County Schools.

Sincerely,

A handwritten signature in blue ink that reads "George Moore". The signature is written in a cursive style with a large, stylized "G" and "M".

George Moore

Susan Allen Moore
Educator/Tutor
233 Kensington Court
Clayton, NC 27527
919-333-6517
February 10, 2021

To: Michelle Weckesser, Executive Assistant to the Board of Education

JCPS Board of Education

JCPS School Board

From: Susan A. Moore

Subject: Application to fill JCPS School Board vacancy

I am interested in filling the seat on the school board that was vacated by Tracie Zukowski.

I am 60 years old, a registered voter in NC, and reside within the city limits of Clayton, NC.

I have 36 years of experience with Johnston County Public Schools. I have taught grades 2, 4, 5, and 6, as an educator at Benson Elementary, Cleveland Elementary, East Clayton Elementary, and River Dell Elementary. My moves to other schools were my own choice for further educational opportunities, and to be closer to home. Since retiring in 2014, I have been a target tutor for River Dell Elementary, West Clayton Elementary, and Powhatan Elementary, until COVID-19 made it impossible to continue to work. I can honestly say that Education is my calling and my forte.

I feel that our school board desperately needs a teacher on the board. We need someone who has been in the classroom and knows the needs of the teachers, students, and parents. I am proud to say that my daughter attended JCPS throughout K – 12 and is a graduate of NC State University.

I am an open minded individual and very willing to listen to other points of views before decisions are made. I take the time to do research and ask questions before I come to any conclusions. I realize that this position is an extremely important one, and one that I would take on with vigor and determination to make JCPS the best they can be.

I feel my experience as a parent, voter, 36-year member of the Johnston County community, and most importantly an educator, would make me an excellent candidate to fill the vacancy on our school board at this time.

I look forward to the continued success of JCPS,

Susan Allen Moore

February 14, 2021

Johnston County Board of Education
c/o Michelle Weckesser
Executive Assistant to the Board
2320 US 70 HWY BUS E
Smithfield, NC. 27520

Statement of Interest

Good Evening,

My name is John Mulhern and I currently reside at 270 Edgefield St. Clayton, NC. 27520. I would like your consideration to be appointed to the vacant seat on the Johnston County Board of Education.

I am a husband as well as a father of 2. My youngest is currently a 4th grader at Cooper Academy.

I am also fortunate to be a full-time employee at Kilpatrick Townsend & Stockton LLP. I work as a Patent Specialist supporting a handful of attorneys as they prosecute patents for our clients.

It took determination and effort to get to this position in life and I owe that all to my education through elementary school, middle school, high school, and college. I was able to earn my degree in Communications with a Journalism emphasis as well as a business minor from Penn State University.

After college, I moved to Idaho, where I met my wife, and put the communications part of my degree to use as a broadcaster with the Idaho Steelheads. I started working with the Head Coach and doing post-game interviews at center ice, but by continuing to work, learn, and listen I was able to increase my role with the team. By the time I moved to North Carolina, I was part of the home game broadcast team, as well as the host of their weekly radio show on the Boise sports station.

During my time in Idaho, I also was able to work at various law firms going from a legal runner, to an electronic mail distributor as part of an asbestos litigation group and was able to turn that into my career now, as a Patent Specialist. Once again, the ability to work up the ladder is related to what I was able to learn in school, not only the subjects, but also how to process information, take notes, and interact with people and create relationships with both colleagues and clients.

This past year has been trying for all of us. It has been a challenge whether that relates to when, where, and how we are working, or what is happening with childcare, and of course, what does education look like. I remember my mother going to board meetings and listening in, and even contributing to ideas for the Springfield School District up in Pennsylvania.

Over the past 12 months, the School District has had the task of trying to balance communication to parents as well as their responsibility to the teachers and staff all while having to deal with a pandemic, never seen before in our lifetimes.

During these last 12 months, my wife and I, more out of necessity than anything else, have become more involved in our child's education then ever before. We were always involved, but not in this day-to-day capacity regarding, are they going into school? Is today a remote learning day? What is this new program we need to figure out?

I feel that as a current parent and going through the same balancing act that most, if not all the parents of the Johnston County School District have had to go through, I would bring a unique view to the school board. I think one of the best qualities that I have, is that as a broadcaster, I would always try to look at both sides of a situation or call it down the middle. I believe that experience would allow me to see both sides of a discussion and come up with the best answer or solution to an issue that would both help the School District and benefit the children and by extension the parents.

I look forward to talking to you about the open position and please do not hesitate to contact me with any questions you have.

Best Regards,

John Mulhern

John J. Mulhern IV

270 Edgefield St.
Clayton, NC. 27520
Cell Phone: 484-433-2949
mulhs1982@yahoo.com

Objective I am a highly motivated individual with excellent work ethics seeking a position as a Patent Paralegal.

Education **Bachelor of Liberal Arts in Communication with an emphasis on Broadcast Journalism (Business Minor)**
The Pennsylvania State University, University Park, Pa.

Professional Experience **Kilpatrick Townsend & Stockton LLP**
February 2019 – Current
Patent Specialist
Prepare documents for Application filings and file Applications with the U.S. Patent and Trademark Office.
Responsible for preparation and file of Assignments, Declarations and other U.S. Formal documents.
Prepare and file Responses to Office Action, Requests for Continued Examination, Information Disclosure Statements and other U.S. prosecution documents.
Report filings with the U.S. Patent and Trademark Office as well as communication received from the U.S. Patent and Trademark Office to clients.
Responsible for various administrative tasks in support of Attorneys.

Holland & Hart LLP
January 2016-February 2019
IP Specialist (Patent Paralegal)
Prepare and file Responses to Office Actions, Requests for Continued Examination, Information Disclosure Statements and other U.S. prosecution documents.
Responsible for filing Assignments, Declarations and other U.S. Formal documents.
Prepare Applications and Responses to Office Action, Notices of Rejection and other correspondence to/from Foreign Associates regarding National Filings. Familiar with prosecution in China, Europe, Japan, Korea and Singapore.
Prepare and file PCT applications using the WIPO website, particularly ePCT, with the USPTO acting as Receiving Office.
Prepare and file Chapter II Demands and Article 34 Amendments, Responses to Second Written Opinions, and other responses to PCT Applications as required.
Update and maintain clients' patent portal software and indicate when responses are requested or required for both U.S. and Foreign Applications.

John J. Mulhern IV

Update and maintain prior art reference charts based on received Office Actions, International Search Reports and Written Opinions and other communication from Patent Offices, Domestic and Abroad.

Perkins Coie LLP

July 2013-January 2016

Paralegal Assistant (Patent Prosecution)

Prepare Responses to Office Actions, Requests for Continued Examination, Information Disclosure Statements and other prosecution documents.

Update and maintain prior art reference charts based on received Office Actions, International Search Reports and Written Opinions and other communication from Patent Offices, Domestic and Abroad.

Update and maintain a Patent Portfolio Website, showing clients' active, abandoned and granted patents including relations within Family and Technology Group.

Perkins Coie LLP

June 2011-July 2013

Department Assistant

Distribute faxes, Lexis Nexis filings and electronic hard mail to the San Francisco Asbestos group, while working in Boise. Have to know which members of the team need each document, not every person gets every document.

Responsible for backing up the LA Department Assistant for distributing their faxes and filings when required.

Assist LA Asbestos group with DMS savings when available or requested.

Holland & Hart LLP

April 2009- June 2011

External Messenger

Deliver legal documents to courts for filing, to clients for signature or their personal records, retrieve documents from clients, courts and other attorneys as required.

Assist in day-to-day operations of administrative duties including, but not limited to, mail sorting and distribution, client record keeping, inventory and supply of office materials and other duties as assigned.

Responsible for duplication of documents and client files as requested.

Comcast-Spectacor 3601 Creative Group

February 2005-September 2008

Database Administrator

Input data and maintain databases for internal charges and time sheets for the Clients and Profits database and for invoice and purchase order information. Perform backups of all completed print jobs and maintain the backup system database.

John J. Mulhern IV

Dispatch and receive shipments for the department.
Design and compile reports used for invoicing.
Log and maintain historical data regarding charges and invoices for future reference and recurring procedures and print processes.
Create and monitor inter-company purchase orders.
Monitor office supplies and order needed supplies when inventory drops below desired levels.
Coordinate jobs requiring out-of-house printing.
Participate in and provide input for interviews of prospective interns.
Supervise and provide daily work direction for interns in the Client Services department.

Other Work **Idaho Steelheads**

Experience **2008-2016**

Radio Show Host, Video Assistant, Broadcaster, In-Arena Emcee

Computer Working knowledge of Microsoft Office Suite

Skills Perkins Coie CMP & DMS

Worksite/Filesite

Foundation IP Patent Software

IPDAS

Lexis Nexis

Clients and Profits Database.

Basic knowledge of MAS200 accounting software.

Ability to learn new programs quickly.



Michelle Weckesser <michelleweckesser@johnston.k12.nc.us>

interest

1 message

Teena Nichols <tnick1229@gmail.com>
To: michelleweckesser@johnston.k12.nc.us

Tue, Feb 2, 2021 at 2:44 PM

Good day,

My name is Teena Nichols. I am a recently retired Johnston County teacher with 20 years service. My children are products of Johnston County Public Schools and are successfully an attorney for NCDPS and a JCPS teacher. My husband is a retired NCHP major. Our families' history of public service, investment in and benefit from the public school system motivates me to express interest in filling the available position on the JCPS school board.

Attached is a resume outlining my skills and interests. Not included in the document is a listing of positions held in my church that included decision making, planning and collaboration. If there is further information needed, please, let me know.

Thank you,

 [my resume](#)

Tecna Nichols

1068 Swift Creek Drive
Clayton, NC, 27520
(919)710-0985
tnick1229@gmail.com

Skills

As a retired teacher I have acquired a variety of skills including: professional communication, collaboration, building and maintaining relationships, planning, organization, execution of plans, instruction, assessment and reflection, use of required technology, educational platforms and Google Meet. Skills acquired during other employment include staff management, customer relations, accounts receivable and payable.

Experience

August 2003 - PRESENT

Cleveland Elementary School, JCPS,NC - *Certified Teacher*

- Planned, delivered instruction, and assessed learning in all Kindergarten subject areas
- Classroom management to include behavior, social-emotional needs, and first aid
- Collaborated with grade level team to interpret and adhere to NCSCOS consistently
- Collaborated with specialists to provide for instructional needs of all students
- Communication with parents, peers and administration
- Maintained student records
- Coordinated with high schools, colleges, and universities to provide learning experiences to future educators
- Acquired continuing education units and professional development to maintain licensure

February 2001 - June 2003

Cleveland Elementary School, JCPS,NC - *Teaching Assistant*

- Assisted teachers in classroom management, small group instruction, material preparation
- Supervised students in absence of teacher including completion of three interim periods of extended absence

October 1992 - December 2000

Huckleberry's Friends, Garner, NC - *Director/Executive Director*

- Managed staff of child care centers including and not limited to hiring, termination and operations
- Maintained positive customer and community relations
- Light bookkeeping to include accounts receivable, payable and preparation for payroll
- Maintained business, licensing and enrollment records
- Ensured that operations were in compliance with health department and child daycare licensing guidelines

Education

June 2001- December 2003

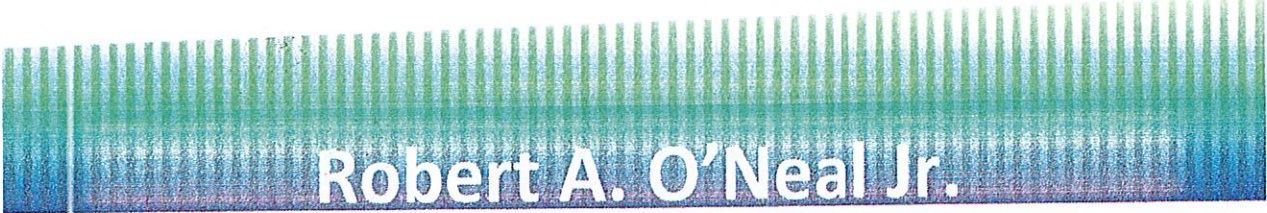
Campbell University - *North Carolina Teaching Certificate, A+ Masters Program*

August 1981- May 1985

University of North Carolina at Charlotte- *Bachelor of Science, Criminal Justice*

Interests

- Family activities
- Service projects
- Reading



Robert A. O'Neal Jr.

478 Richardson Rd | Zebulon, NC 27597 | PH: 919-817-4455 | roneal@libert.edu

January 29, 2021

Todd Sutton, Chair
Johnston County Public Schools
2320 US 70 Business Highway East
Smithfield, NC 27577

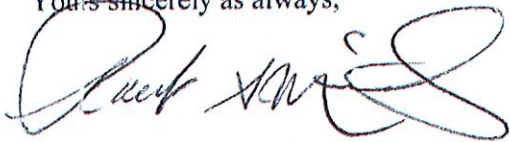
To: The Honorable Chair of the Board of Education Todd Sutton

Copy: Clerk of the Board Michelle Weckesser

I am enthusiastically interested in serving the balance of Tracie Zukowski's term on the Johnston County Board of Education. I will offer a full Statement of Interest at the appropriate time.

I respectfully ask for any documents for completion of the process as there was a comment received earlier that completion of an application is or may be required.

Yours sincerely as always,



Rev Dr. Robert A. O'Neal, Jr.

Robert O'Neal Jr



478 Richardson Road
Zebulon, NC 27597
(919-375-4275
Email: RONEal@liberty.edu

February 12, 2021

Todd Sutton, Chair
Johnston County Board of Education
2320 US 70 Business Highway East
Smithfield, NC 27577

To the Members of the Johnston County Board of Education

Subject: Statement of Interest

I am the Rev. Dr. Robert Allen O'Neal Jr., and I humbly seek your serious consideration as the successor to the seat left vacant by Mrs. Traci Zukowski. My spiritual mission in life as a pastor is to prepare people for an eternal life with God. My mission outside the pulpit is to prepare children to reach their potential through a good education. At this stage of my life, I have no interest in carrying out routine procedures under the direction of others. Specifically, my tangible mission is to become a part of a team that works together in directing the course of action for education of the children of Johnston County.

I bring to the table no preconceived ideas in that I will listen, I will visit stakeholders, and I will assist in crafting resolutions to difficult dilemmas and ascribe to possibilities with pecuniary responsibility. I have a history of advocating for all school children. I have no hidden agendas, and as a minister I have an innate proclivity to shun divisiveness and fan the flames of unity.

I am recipient of many awards for my volunteer work in Communities in Schools in Wake County and specifically at Corinth Holders School in Johnston County. I served as president of the PTO for many years at Corinth Holders and later as the president of the Advisory Council for several years at Corinth Holders. Additionally, in the 1980s when talks to close Corinth Holder School were circulating, we successfully convinced the Board to



support our community school. Today, we have three feeder Corinth Holders Schools in our area.

There is no limit I will not go for our children while maintaining fiscal responsibility. My business acumen from 15 years as an entrepreneur managing a budget of up to 100 part-time employees and currently overseeing the budget of our church attest to my budgetary awareness.

Recently, my association with the Johnston County Education Summit offered another opportunity to re-engage in our children's education process. The highlight of my career substantiating my love for humanity was the swearing in by the Honorable Paul Newby, NC Supreme Court Justice, to Governor Pat McCrory's Human Relations Commission for a four-year term in 2015. During my tenure, the opportunity presented itself to advocate for victims of human trafficking and opium addiction. Our efforts led to the passing of House Bill 243 that strengthened opioid misuse prevention. Other issues addressed included fair housing and disaster relief. As you might expect, I served as chaplain as well of the Commission.

I respectfully submit my vita to get a clearer picture of who I am, and I am available to you for further questions:

Rev. Dr. Robert Allen O'Neal Jr.
478 Richardson Road
Zebulon, NC 27597
(919) 817-4455
roneal@liberty.edu

Yours very sincerely,



Rev. Dr. Robert A. O'Neal, Jr.

Copy: Michelle Weckesser, Clerk of Board

Emailed: February 12, 2021



ROBERT ALLEN O'NEAL JR

478 Richardson Rd, Zebulon, NC 27597 | 919-817-4455 | roneal@liberty.edu

EDUCATION

Liberty Baptist Theological Seminary, Lynchburg, VA D.Min. in Expository Preaching Dissertation: The Black Church and the Current Generation	2019
Liberty Baptist Theological Seminary, Lynchburg, VA M.Div. in Pastoral Ministries Thesis: "The Sacrifice of Isaac"	2014
Liberty Baptist Theological Seminary, Lynchburg, VA M.A. in Religion Thesis: "The Thrill of Victory or the Agony of Defeat?"	2013
Liberty University, Lynchburg, VA B.S. Honors: Cum Laude Areas of Concentration: Religion Thesis: "Principles of Student Ministry"	2011

AWARDS

Wake Chapel Church Men's Ministry Leader, Raleigh, NC	2005 – 2007
Community in Schools Volunteer Award, Raleigh, NC	1995 – 1997
Johnston County Citizens Association Award, Smithfield, NC	1990 – 1991
Dixie Community Service Award, Middlesex, NC	1987 – 1988

PROFESSIONAL EXPERIENCE

North Carolina Human Relations Commission Commissioner Appointed to a four-year term to Governor Pat McCrory's Humans Relations Commission. Advocated, enforced and promoted equality of opportunity in the areas of fair housing, employment practices, public accommodations, education, justice and governmental service	2015 to 2019
O'Neal Revival Tabernacle Senior Pastor Initiated servant-evangelism and discipleship ministries that focus on outreach.	2010 to present
O'Neal Revival Tabernacle Church Administrator Developed documents for church administration, organized ministries, and committees.	2004 to 2010
Wake Chapel Church, Raleigh, NC Ministerial Staff - Secretary Developed staff attendance spreadsheets and reports, prepared schedules, supervised various ministries.	1998 to 2007

RELATED EXPERIENCE

Verizon Wireless, Raleigh, NC

Key Account Representative**1994 to 2002**

Provided sales support for key accounts, compile reports, including statistical usage and rate plan analysis

WPJL Christian Radio, Raleigh, NC

Radio Announcer**1985 to 1987**

Prepared and deliver news, weather, and programming within specific time slots accompanied with station identification, and advertisements.

Raleigh Maintenance Service Inc., Raleigh, NC

President/Owner**1978 to 1994**

Furnished commercial janitorial service for businesses and government agencies reaching 100 part-time and fulltime employees at one point.

Memorex Telex

Buyer**1973 to 1978**

Accountable for the procurement of monitors, integrated circuits, miscellaneous hardware and office supplies

PUBLICATIONS AND PAPERS

"Church Administration Assessment"

Thesis submitted at Liberty University and abstract to Linked-In

2014*"Pastoral Counseling"*

Thesis submitted at Liberty University and abstract to Linked-In

2014*"New Church Survey"*

Thesis submitted at Liberty University and abstract to Linked-In

2012

LANGUAGES

English – native language

MEMBERSHIPS

American Association of Christian Counselors

Liberty University Alumni

Pastors Network

Johnston County Education Summit



Michelle Weckesser <michelleweckesser@johnston.k12.nc.us>

Statement of Interest

1 message

Presti, Thomas <Thomas.Presti@edwardjones.com>

Tue, Feb 2, 2021 at 10:59 AM

To: "michelleweckesser@johnston.k12.nc.us" <michelleweckesser@johnston.k12.nc.us>

Ms. Weckesser,

As a former teacher and Administrator with 4 children in Johnston County Public Schools, I am interested in joining the Board. As an Administrator I was a fierce teacher advocate, in my opinion, teachers make the school and need our support now more than ever.

My 4 children have attended Johnston County Public Schools their entire lives, and I believe they are well equipped to be successful adults.

Currently I live at:

[401 Broadmoor Way](#)

[Clayton, NC 27520](#)

I look forward to the opportunity.

Best,

Thomas Presti

919-820-5696

Thomas Presti
Financial Advisor
Edward Jones
903 C Fifth Avenue
Garner, NC 27529
(919) 662-5266
www.edwardjones.com

If you are not the intended recipient of this message (including attachments) or if you have received this message in error, immediately notify us and delete it and any attachments.



Michelle Weckesser <michelleweckesser@johnston.k12.nc.us>

BOE

1 message

aa cc <aacc@dr.com>

Fri, Jan 29, 2021 at 4:20 PM

To: michelleweckesser@johnston.k12.nc.us

TO:

Johnston County Board of Education

c/o Michelle Weckesser

2320 US 70 HWY BUS E

Smithfield, NC 27577

michelleweckesser@johnston.k12.nc.us

20210129

Michelle,

If you need someone to finish out Tracie's term, I will be glad to help out. I am a retired School Counselor.

Kind Regards,

J. M. Radford, Jr.

Affordable And Confidential Counseling
for residents of Johnston County, North Carolina, USA

Marvin Rawls, Jr.

42 N. Ashlyn Dr. Clayton, NC 27577 | merawlsjr0427@email.campbell.edu | (919) 333-5436

February 3, 2021

Johnston County Board of Education
c/o Michelle Weckesser
2320 US 70 HWY BUS E
Smithfield, NC 27577

Dear Johnston County Board of Education:

I write to express my interest in filling the vacant seat of the Johnston County Board of Education that was vacated by Ms. Zukowski. I am a lifelong resident of Johnston County and a product of Johnston County Schools. I am a recent Campbell University alumnus and I am currently pursuing a Master's in Divinity at Campbell. Currently, I reside with my parents in Clayton, NC. I consider public service to be a family affair. Working in my community is what my parents have instilled in me from a young age. Education is very important to me. My early education prepared me for college and gave me the tools needed to make it in society. I am grateful for the impact Johnston County School System has done to push me towards success.

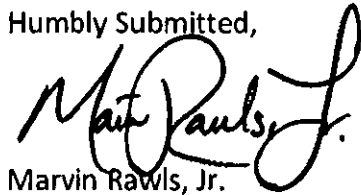
In these unprecedented times that we live in, it is a major priority to determine what is best for the students, staff, and parents of Johnston County School System. Our current pandemic has become a threat to education. This is evident in the multiple factors such as adjusting to online learning, finding ways to meet the physical and educational needs of struggling families, expenses of childcare, dealing with the anxiety of students and teachers who fear this virus, and the list goes on. Decisions made for Johnston County Schools will have a lasting impact on every student. Early education is the foundation that shapes and builds the future leaders of America as they progress towards college, workforce, armed forces, or entrepreneurship. I write this letter of interest not just to become another politician, but to voice my thoughts on how we can move forward through this pandemic so that no student is left behind. Although education is being threatened, there is still hope for success.

I believe that I can bring to the Board not only diversity, but a younger perspective. I believe it is more than just having an education, but using your education to better your community and other students. I believe hearing and seeing from a younger perspective would push more students towards success. As a young person, I know how it feels to have a voice about your education, but not having anyone to listen. It is important to recognize that students also have a voice in their education. We all have different ethnicities, come from different backgrounds, and have different personalities. All of this has an effect upon which learning style suits our case best. I believe that it is time for change. Not only through diversity and inclusion,

but real change by hearing a younger voice as we work together to determine what is best for all students.

Inaugural Poet Amanda Gorman's life will be changed forever because of the opportunity she received despite her age, ethnicity, or gender. The world needed to hear and see a voice of hope through the eyes of a young adult. So today, my only desire is to receive one opportunity to serve the students, teachers, administrators, other staff, parents, and concerned community of this historic Johnston County School System. Thank you in advance for your consideration.

Humbly Submitted,

A handwritten signature in black ink that reads "Marvin Rawls, Jr." The signature is written in a cursive style with a large, stylized "M" and "R".

Marvin Rawls, Jr.

Marvin Rawls, Jr.

Clayton, NC • (919) 333-5436 • merawlsjr0427@email.campbell.edu

OBJECTIVE

To attend Campbell University and obtain a Master's Degree in Divinity with specialization in Church Music.

EDUCATION

Clayton High School, Clayton, NC	Graduated May 2016
GPA: 3.67	
Campbell University, Buies Creek, NC	Graduated May 2020
Bachelor of Music in Church Music	
GPA: 3.622-Cum Laude	
Campbell University, Buies Creek, NC	Anticipated Graduation May 2023
Master of Divinity	
GPA: 4.0	

EXPERIENCE

Graduate Assistant	Campbell University, Buies Creek, NC	August 2020 – Present
– Scheduling meetings for Alumni Board and other alumnus with Assistant VP of Alumni Engagement. – Updating alumnus records and contacting alumnus with their Campbell University records. – Updating giving spreadsheets, Orange Owned databases, and other spreadsheets. – Submitting work orders and scheduling events and catering. Assisting with event logistics. – Assisting with supervising student workers.		
Graphic Design Business Owner	M&M Designs and Creations, Clayton, NC	October 2017 – Present
Creating personal designs for all events. Services include flyers, videos, brochures, websites, and etc.		
Graphic Designer	Sanders Funeral Home, Smithfield, NC	October 2017 – Present
– Assisting families by designing programs and materials for funerals. – Assisting office staff by printing programs and other materials.		
Youth Minister	New Generation Christian Church, Smithfield, NC	December 2015 -- Present
– Licensed Minister of the Gospel in December 2015, Ordained an Elder in January 2018 after completing required training, and appointed Youth Pastor in January 2019. – Coordinate and plan youth revivals, children's church, children's bible study and other youth events for their spiritual enrichment. – Assist in the ministry of the Word at the request of the Pastor. – Assist in leading worship services and expediting offerings at the request of the Pastor.		
Administrative Assistant	New Generation Christian Church, Smithfield, NC	January 2015 – Present
– Assisting in confirming and booking engagements for Pastor and Church. – Assisting in advertising events by making flyers and email blasts about the events – Assisting in making sure everything is prepared and ready for church services, funeral, engagements, and other events.		
Resident/Community Assistant	Campbell University, Buies Creek, NC	August 2017 – May 2020
– Facilitate the social, academic, and personal adjustment of students to community living on campus – Develop and coordinate monthly community building activities for residents where they learn more about mental awareness, drugs and alcohol, multiculturalism, healthy relationships, as well as safety and security – Manage 40+ residents and resolved issues concerning the facility, rooming, and other issues. – Conduct monthly health and safety checks on residents		

Help Build community within the Resident Hall and fellow staff members as we build a Campbell family.

Office Secretary	Sinno Law Office, Smithfield, NC	September 2014 - August 2017
- Assisting Attorney Sinno in all preparation for court and making files for each case, so all information is on hand for Attorney Sinno. - Developed new methods in calendaring new court dated and important information. - Assisting by informing clients of new court dates and information about their cases. - Training new interns.		
Store Employee	Hansel & Gretel Consignment Store, Smithfield, NC	August 2013 - August 2014
- Assisted customers for purchasing merchandise. - Served as store key holder to assist with closing and opening of store. - Received payment by cash, check, credit cards, or automatic debits.		

VOLUNTEER EXPERIENCE

Music Ministry Intern at Benson Baptist Church	February 2020-Present
Project Manager for New G Center	2018-Present
JOCO Project	2019-Present
Dream Catchers Event	2018-Present
NC Med Assist Giveaway	2018-Present
Back to School Youth Explosion	2016-Present
Preparing to Soar Teen Court	2013-2016
Men of Distinction Clayton High School	2012-2016

EXTRACURRICULAR ACTIVITIES

Campbell University Gospel Choir	2016-2019
Campbell University Choir	2016-Present
Campbell University Opera Theatre	2016-2019
2 nd District AME Church Glory Choir	2012-Present

Awards & Honors

Campbell University Divinity Full-Tuition Church Music Scholarship Recipient
National Technical Honor Society
Clayton High School Outstanding Senior
CF Hodges Memorial Scholarship Recipient
Johnston County Delta Sigma Theta Scholarship Recipient
Cooper Heritage Scholarship Recipient
Rodney Poston Memorial Scholarship Recipient
Johnston Central Alumni Scholarship Recipient
NAUW Scholarship Recipient
Johnston County AKA Sorority Scholarship Recipient
Johnston County Citizens Associations Scholarship Recipient

References

References available upon request



Michelle Weckesser <michelleweckesser@johnston.k12.nc.us>

Philip Roberts Statement of Interest

1 message

Phillip Roberts <proberts@its-nc.com>

Thu, Feb 11, 2021 at 1:50 PM

To: michelleweckesser@johnston.k12.nc.us

To whom it may concern,

I am writing this letter to express interest in filling the School Board vacancy left by the departure of Ms. Zukowski. I am a lifelong Johnston County resident, and have three children enrolled in the JCPS system. As a father of three children, in three different schools, (Elementary, Middle, and High School) I have a unique perspective on each stage of the JCPS system, and feel this personal experience will be an added benefit to the Board.

The challenges of the last half of 2019-2020, and now the first half of 2020-2021 school year, have given rise to the obvious need of more parent involvement in decisions made that affect families across all of Johnston County.

Please consider my candidacy and intent to help foster a safe and productive learning environment for all JCPS students.

Thanks,

Philip Roberts
1253 Berea Church Rd
Four Oaks, NC 27524
CBR# 919-631-7851

Jeff K. Robinson
110 Bridgham Place
Clayton, NC 27527

Johnston County Board of Education
c/o Michelle Weckesser
2320 US 70 HWY BUS E
Smithfield, NC 27520

Re: Johnston County Board of Education Letter of Interest

Dear Ms. Weckesser:

I am expressing my interest in the Johnston County Board of Education seat recently vacated by Trace Zukowski.

I have been a resident of Johnston County for 19 years and have had the opportunity to see Clayton and the surrounding communities grow exponentially. Johnston County has expanded from a quiet rural county to a bustling suburb of Wake County representing people nationally and globally. As the county grows, its residents need to be represented. And as growth and changing demographics continue, the need for diversity and inclusion on the school board is relevant because of its critical role in driving policy, curriculum, employment, and funding for our county schools. Education is global and we must continue the job of ensuring the best quality education for the future of the children of Johnston County.

A little about my background and desire to represent the Johnston County School Board. I come from a family of educators. My parents and extended family members were educators in the Cumberland and Pender County school systems for over 30 years as teachers and principals.

I have 23 years of higher education experience at North Carolina State University in the areas of Distance Education and Media technology. The COVID-19 pandemic has brought Distance Education to the forefront making it essential to think about how our students learn, curriculum delivery, and most importantly technology resources. I would love to help guide the County in this capacity as we move toward bringing our children back into the classroom.

Additionally, I have spent many years actively participating in PTA initiatives, school parent meetings, and causes impacting my son's safety and education as a student in the school system i.e., school safety concerns of armed assailants and others. I have served as president, and other Board roles on Bennett Place Home-Owners Association lobbying on behalf of the community with the Department of Transportation to modify its HWY 42 expansion plan to include a sound barrier wall and a turning lane into the neighborhood.

I am proud Claytonian with a passion for education and my community. Attached is my resume highlighting my professional background. Thank you for your time and hope my letter is considered for this important post. I would be honored to serve the students and parents of Johnston County.

Regards,

JK. Robinson
Jeff K. Robinson

JEFFREY K. ROBINSON

E-mail: Jrobinson5@nc.rr.com

MULTI-MEDIA PROJECT MANAGER **Specializing in Information Technology and Video Production**

PROFESSIONAL PROFILE

- A multimedia professional with over 20 years of experience in the areas of project management, distance education technology, and video production.
- Ability to identify new multimedia technologies, increasing efficiency, and reducing production costs for various media environments.
- Creative ability to think outside the box and convert challenges into opportunities.
- Ability to address diverse audiences and manage expectations in a team environment.
- A proven track record for attention to detail and working efficiently under pressure and deadlines.

AREAS OF EXPERTISE

-
- Project Management
- Technology Needs Assessment and Design
- Consulting and Training Services
- Video Management and Webcasting
- Social Media Streaming ie. Facebook Live
-
- Onsite Engineering
- System Testing
- Video and Broadcast Production
- Collaboration and Partnership

TECHNICAL PROFICIENCIES

-
- MediaSite and My MediaSite
- Crestron
- Polycom
-
- Moodle
- Final Cut Pro Editing Software
- Adobe Premiere Pro Editing Software

AWARDS/SPECIAL RECOGNITION

- 2017 Enterprise Video Award for Innovative Use of MediaSite
- 2015 Training /Education Video Award – Media Communications Association International
- 2015 Editing Award - Media Communications Association International

PROFESSIONAL AFFILIATIONS

- MediaSite Professional Network for Video Capturing Management – 2008 to present
- Consortium of College and University Media Centers – 2004 to present
- International Conference on Computer Communications – 1998 to present
- National Association of Broadcasters – 1998 to present

CAREER HIGHLIGHTS:

Multi-Media Technology Specialist

NC State University- DELTA, Raleigh, NC

December, 1997-Present

- Lead project manager for live streaming and field productions with budgets ranging from \$10k to \$70k.
- Serve as department media consultant to research, test, and implement new multimedia technologies for field productions and multimedia classes.
- Develop project plans and reporting to ensure the project remains within budget.
- Managing client retention by meeting and exceeding project expectations.

- Coordinate and direct media tech team members on production shoots and web streaming events that includes Facebook Live and MediaSite Live Streaming.
- Videographer, Producer, director, and editor for promotional, training, educational, and instructional videos.
- Implementation manager and subject matter expert in multi-media technologies.
- Provide IT support for pre-installation site surveys, equipment placement and connection with servers for media events. Assist departmental engineers with troubleshooting and the repair of video, audio, and editing equipment.
- Selected to spearhead an initiative to expand web streaming services for NC State University's internal and external clients increasing awareness and utilization of technology services.
- Designed workflow for the implementation of new distance education media technology to be deployed in over nine classrooms campus-wide.
- Trained employees on new telecommunication systems, web-streaming media technology, upgrades and best practices for distance learning courses. Train new Production Assistants on non-linear editing systems and teleclass productions. Conduct on-demand training courses for faculty, campus administrators, and external clients.

News Photographer

WLFL FOX 22 NEWS, Raleigh, NC

July 1994 – December 1997

Lead photographer and editor for late breaking and top news stories. Videotaped and edited local news, professional, and college sporting events. Videotaped, produced, directed, and edited news series, television commercials, and documentaries.

TV Production Assistant

UNC-TV Public Television, Research Triangle Park, NC

January 1994-June 1995

Set-up remotes and live remotes for PBS Productions. Floor and technical director for multi-camera television shows. Field photographer, editor, and studio camera operator for PBS documentaries, news, educational, and instructional productions

Video Specialist

Audio Visual Services, Inc., Raleigh, NC

November 1993 – June 1994

Operated and switched robotic cameras to videotape and edit corporate board meetings, teleconferences, and research processes for Glaxo-Wellcome.

EDUCATION

BACHELOR OF ARTS, Mass Communications, Shaw University, May 1994

Stephen Sellers

**Air Force Officer
Construction Manager**

63 Hibernia Ct.
Smithfield, NC 27577
573.644.4992
stephentsellers@gmail.com



As a husband and father of two, the quality of public education is extremely important to me. I am a product of the public school system in central Missouri, and I attribute much of my success to my childhood teachers and coaches. Each and every day parents across Johnston County send their kids off to school with the trust that the public school system is working in the best interest of their children. The responsibility to earn, and maintain that trust, ultimately lies with the people at the top - the Board of Education. Like all of the parents in Johnston County, I have a vested interest in the success of our public schools, and I am eager for an opportunity to go to work on their behalf.

February 12th, 2021

Commissioner Sutton and
Members of the JCPS Board of Education,

My name is Steve Sellers, and I am writing to you today to express my interest in filling the vacant seat on the Johnston County Public Schools Board of Education. As the son of two lifetime teachers, I was fortunate to learn the value and importance of a great education early in life. I was also exposed to many of the challenges faced by our public school systems. I believe that education has the power to change lives, and I believe the leaders elected to the board of education have an inherent responsibility to ensure the best possible education is made available to each and every child.

Currently, I work in Raleigh as a Construction Project Manager. I am also a Captain in the North Carolina Air National Guard where I serve in the Special Warfare community as a Tactical Air Control Party (TACP)-Officer. Prior to transitioning into my current role, I served on Active Duty for seven years. I hold a Bachelor of Science in Civil Engineering from the University of Missouri and a Masters of Civil Engineering from North Carolina State University. I have served in multiple capacities ranging from instructor to executive assistant, including a recent two-year stint at the Joint Special Operations Command (JSOC) at Fort Bragg. In addition to my background in leadership, I also have extensive experience in simultaneously managing complex and technical projects with budgets ranging from \$10,000 to over \$1M.

In the midst of a global pandemic that has forced traditional education to take place beyond the classroom, the Johnston County Public Schools Board of Education is presented with a unique opportunity to appoint a new member to fill a vacant seat. I encourage the Board to make this decision based on the comprehensive assessment of each prospective candidate's character, leadership capabilities, and experience with budgetary management.

I have attached a copy of my resume, which details the experience and qualifications that I believe make me the ideal candidate to fill the vacant seat. If selected, I commit to serving on the Board with integrity and the dedication to improve the education provided to the children of Johnston County.

Thank you for your consideration of my application, and I look forward to speaking with you soon.

Best Regards,

A handwritten signature in dark ink, appearing to read 'S. Sellers'. The signature is fluid and cursive, with a long horizontal stroke at the end.

Stephen Sellers

STEPHEN SELLERS

P:(573) 644 - 4992 • E: stephentsellers@gmail.com

 www.linkedin.com/in/stephentsellers

EDUCATION

North Carolina State University, Masters of Civil Engineering

August 2014 - December 2017

University of Missouri, B.S. Civil Engineering

August 2007 – May 2012

RELEVANT SKILLS

Project Management
Risk Management
Strategic Planning
Problem Solving
Process Improvement
Organizational Management
Financial Management

Operations Management
Operational Safety
Change Management
Instructing/Coaching
Relationship Building
General Construction
Strategic Communications

TECHNICAL SKILLS

Adobe
Microsoft Office
Google Suite
AutoCAD
HCS 2010
PTV VISTRO/VISSIM
AASHTOWARE–Pavement ME

EXPERIENCE

Construction Project Manager - MCI - Raleigh, MCI

August 2019 - Present

- Responsible for day-to-day management of commercial HVAC construction projects in both existing and new construction buildings
- Manage multiple project budgets ranging from \$10,000 to over \$1M
- Simultaneously manage project schedules with general and sub-contractors. Schedules vary in length from several weeks to year-long
- Coordinate request for information through general contractors, engineers, architects and owners
- Responsible for evaluating scope changes and coordinating any change order work on all projects
- Responsible for monthly cost projections to ensure projects remain within budget

Special Operations Air Planner - Fort Bragg, NC

August 2017 - August 2019

- Project Manager for the construction of a \$5M state-of-the-art JTAC training center. Coordinated and directed efforts between general contractor, sub-contractors, and base operations to ensure project was completed on time and within budget
- Industry & Technology Team Leader - Drove engagements with industry leaders to support future capabilities and development directorate. Established long term relationships through client communication and event coordination
- Joint service liaison and Forward Air Controller subject matter expert at Joint Special Operations Command. Advised senior leaders on the integration of Air Force capabilities in support of National Mission objectives
- Certified Special Operations Forward Air Controller -- Served as senior safety officer for US Special Operations Command's premier live-fire JTAC training exercise. Coordinated and implemented critical safety protocol for daytime and nighttime training events in austere and complex environments
- Senior organizational liaison - Synchronized strategic initiatives in support of national security for multiple organizations ranging from 150 - 3,500 people
- Managed instruction and evaluation for 100+ personnel during \$4M bi-annual joint service exercise

STEPHEN SELLERS

P:(573) 644 - 4992 • E: stephentsellers@gmail.com

 www.linkedin.com/in/stephentsellers

Executive Officer - San Antonio, TX

November 2016 - August 2017

- Coordinated strategic & operational efforts between 6 organizations with 392 people located across 8 states
- Planned and executed 6 senior leader seminars including engagements with the US Secretary of Defense and the US Air Force Chief of Staff. Efforts resulted in sweeping changes to US Air Force Special Operations training and the establishment of the first ever Air Force Special Warfare training organization
- Monitored training for 1,000+ personnel & ensured availability of resources for \$56M organization
- Utilized task management software; coordinate/action daily, long term, and time sensitive tasks in support of strategic initiatives
- Managed communications for senior leaders by engaging and coordinating with outside executives

Team Leader - Fort Bragg, NC & San Antonio, TX

August 2012 – November 2016

- Managed readiness for 80+ personnel through detailed integration, communication, and scheduling with internal, external, and multinational organizations
- Certified Instructor -- Recognized as organization's Top Instructor. Completed 200 hours of learning and behavioral theory, principles of instruction, and curriculum development. Oversaw training & led curriculum development for 21 week course consisting of both classroom and field instruction
- Financial Resource Advisor -- Advised senior leaders on execution of \$500K annual budget in fiscally constrained environment. Secured 32% increase in budget for the following fiscal year
- Directed daily and long range operations resulting in delivery of 750 hours of technical skills training for over 500 personnel annually
- Managed instructor qualifications and professional development for 20-person team ensuring 100% organizational readiness
- Managed and controlled operational risk through deliberate assessment of potential hazards and implementation of appropriate mitigation techniques

Landscape Technician

February 2007 – July 2009

All Seasons Landscaping, Jefferson City, MO

- Specialized in construction of Versa-Lok Retaining Wall Systems, which use a pinned-interlock system in conjunction with GeoGrid, dry stacked blocks, and free-draining retention system
- Performed site surveys, large scale excavation, and site grading at residential and commercial construction sites while operating heavy equipment
- Framed, poured, and finished concrete foundations, footings, sidewalks, and patios in accordance with City Code
- Installed residential and commercial irrigation systems

AWARDS & RECOGNITION

- | | | |
|---|--|-----------------------------|
| • 1x Officer of the Year | • 6x Officer of the Quarter | • 1x Instructor of the Year |
| • 10x Dean's List Recipient | • 2x American Legion School Award | • ROTC Top Graduate |
| • General Omar Bradley Leadership Award | • Generals George C. Marshall & Henry H. Hap Arnold Leadership Award | |



Michelle Weckesser <michelleweckesser@johnston.k12.nc.us>

School Board Vacancy

1 message

Charles Snyder <crsnyder777@aol.com>

Tue, Feb 2, 2021 at 10:55 PM

Reply-To: Charles Snyder <crsnyder777@aol.com>

To: "michelleweckesser@johnston.k12.nc.us" <michelleweckesser@johnston.k12.nc.us>

I am Charles Snyder. I live in Kenly.

I would love to be considered for the School Board's vacant seat.

My address is [1341 Princeton Kenly rd, Kenly NC 27542](#).

I have lived in Johnston County for 20 years.

my phone number is 9194377947



Michelle Weckesser <michelleweckesser@johnston.k12.nc.us>

Fwd: BOE Appointment

1 message

Terry Tippet <terrytippet10@gmail.com>
To: michelleweckesser@johnston.k12.nc.us

Thu, Feb 4, 2021 at 11:40 AM

Ms. Weckesser,

Please add forwarded statement to my BOE application packet for public record.

Thanks again,

Terry tippet

----- Forwarded message -----

From: **Terry Tippet** <terrytippet10@gmail.com>

Date: Fri, Jan 29, 2021 at 2:24 PM

Subject: BOE Appointment

To: <toddsutton@johnston.k12.nc.us>, Terri Sessoms <terrisessoms@johnston.k12.nc.us>, <lynandrews@johnston.k12.nc.us>, <kaycarroll@johnston.k12.nc.us>, Ronald Johnson <ronjon1983@msn.com>, Mike Wooten <pwooten883@aol.com>

Johnston County BOE Board Members,

With the recent resignation of Ms. Zukowski, I would like to serve notice that I am interested in being appointed to finish the vacant term. I am certain that you will receive several applications for this seat and I will respond when the formal process is shared. At this time, I simply want to briefly address four areas which point to why I believe I am the person for this appointment.

***Votes in recent election:** As a recent candidate, I received over 40,000 votes for a spot on the BOE (placing fifth). I finished within 1600 votes of fourth and 3000 votes of third. I would hope that would be a major factor, as it was in 2017 when Dr. Smith, in nominating Mr. Sutton for a vacant seat, stated, "Sutton was in fifth position in the general election, garnering more than 30,000 votes". Other reasons were given, but the reporter noted that "Sutton stood out as the next-highest vote-getter". I do believe that the will of the people is important and almost a slap in the face of 40,000 voters if it wasn't a major factor.

***Experience/JCPS involvement:** As a life-long resident of Johnston County, I understand this county and the needs of its' people. After working at Dorothea Dix Hospital for over 14 years, I came to JCPS in 2000. I have served as an EC Teacher, as well as an Athletic Director and Coach many years. I recently retired on Dec. 1, 2019 (from CHHS at the time). My wife, Peggy, retired after 30 years as an EC Teacher and some coaching years as well. She currently serves an EC homebound student and as a substitute teacher in an EC class three days/week. My son, Dawson, completed his student teaching during the past (Fall) semester at Pine Level Elem. School and requested to enter the substitute teaching ranks as he finishes the current semester at Univ. of Mount Olive. JCPS runs deep in my family (Lindsay, my daughter, graduated from NJHS in 2011 as well) and I am not satisfied with the current state of our system and want to be a part of helping it rise to the top of the state again-as it was before. I want Dawson to continue the Tippet name in the teaching and coaching ranks of JCPS! I want to keep our quality staff on board and in this county. My experience and drive can help you make that possible.

***Post Covid 19:** Notice I said post covid 19, meaning as we adapt to the current state and as things return to some sense of normalcy. You have all the guidance you can digest from county health officials and state guidance as well. It seems lots of people have become COVID 19 experts, but I'll leave that to the actual people who have the facts. However, we can't blame an already low academic performance rate on COVID and we have to work now to keep from falling any lower and prepare to meet the needs as we return to that sense of normalcy. My years in the mental health setting lead me to believe that we will face so many more hurdles other than the academic needs. I'll refer back to some things when time permits.

***Assigned Schools of vacant position and county representation:** As a resident of a rural area in the Corinth district, I have personal experience in many of the current schools assigned to the vacant seat. I have taught at Corinth Holders HS and

Riverwood Middle. I have served students and held meetings at Archer Lodge MS and Cooper. Lindsay and Dawson attended Riverwood Elem, as well as Riverwood Middle. I have worked with previous admin. at River Dell and East Clayton while the AD at Riverwood Middle. Point being, I am familiar with and a part of the community of some of these schools and reside in an area that is not and has not been represented on the BOE. I see a variety of communities represented on the current board- Clayton, Princeton, Four Oaks, Pine Level, Smithfield, and Kenly. It is my hope that these four factors, among many others, will serve as rationale for an appointment to fill the vacant seat at this time.

Have a great day, and God Bless,

Terry Tippet
9194538584
[532 Simon Road](#)
[Middlesex, NC 27557](#)

Chairman Todd Sutton
Vice Chairwoman Terri Sessoms
Lyn Andrews
Kay Carroll
Ronald Johnson
Michael Wooten

February 4, 2021

Members of the Johnston County Board of Education,

My name is Terry Tippet and I am stating my interest in the vacant Board of Education seat. I recently sent each of you an informal statement which I will add to my official statement for consideration. I believe that the recent 2020 election results, in which I finished in fifth and within less than 3000 votes of third, show the will of the people. I stated that I would hope that would be a major factor in your decision, as it reportedly did in 2017 for Chairman Sutton. I now believe even more that should be the overriding factor in light of recent developments concerning the vacant position. While I will not make a statement on the accusations presented at this time, I will state that I see enough solid concerns to question the process. This is the foundation of which I stand when I make the statement that the will of the people has been recorded. I will offer additional points which show my credentials for the seat as well. However, regardless of attempts to justify anyone, the votes will not change and the fact that the sixth through eighth place candidates finished close to 4500, 10,000, and 24,000 votes respectively behind me. The voters cast their votes during a difficult COVID 19 period and were clear on their choices for their seats. All other reasons and credentials are subjective as to value, but the vote of the people is not.

I believe my experience as a retired educator, seeking a seat on a board which oversees the educational system, is one area voters liked. My experience as an EC classroom teacher, athletic director, and coach has given a unique perspective of our system. In addition, my experience in the Restart program at North Johnston MS gives personal insight in increasing academic performance through this program. My years at Neuse Charter School add to my experience when discussing the Restart schools, taking into consideration that they were developed

with charter school tenants in mind.

My wife, Peggy, and myself are lifelong residents of Johnston County. We both are graduates of Smithfield Selma HS. Peggy spent over 30 years in the EC classroom, along with several years in the coaching ranks. She continues to serve a homebound EC student and has been serving as a substitute teacher three days a week the past few weeks. My son, Dawson, completed his student teaching this past semester (Fall 2020) at Pine Level Elem. and is currently on the substitute list while finishing his studies at the Univ. of Mount Olive. My daughter, Lindsay, is also a product of JCPS, where she graduated in 2011 from North Johnston HS and was well prepared for her time at Methodist University and NCSU and is now a CPA. My goal is for every student in our county to be as well prepared as my family has been upon graduation. In addition, I am also aware of the athletic route for a student to continue their education-as Lindsay played softball and Dawson currently assists the softball program. The point is, JCPS has been a part of my family's life for decades.

Along the same lines, I have seen many quality staff leave JCPS and know of many who are considering doing so. Since filing to run and continuing to the present time, I hear people who simply feel that they are not appreciated any longer. I personally understand their position, as I have been in that same position. It was this feeling which led me to leave the system in 2013 and transfer to Neuse Charter. We must be careful as to how we treat staff and maintain a positive working environment if we want to keep and attract the highest quality staff. I chose to come back to the system in 2017 for roughly 2 1/2 years until retiring December 1, 2019 with over 35 years of combined state service. I don't believe anyone on the board or any candidate has seen the recent state of our system as I have. While I don't have children in the system, I have a wife and son still in the system. I know the challenges our system is facing. As I stated, I continue to hear from JCPS staff, as I had huge support from the staff throughout the election. Interestingly enough, I continue to hear from JCAE members, even if philosophical and political differences with their leadership will always remain. I believe my experience in athletics aids in the ability to bring groups together for a common goal and to work as a team in meeting the needs of our students and other stakeholders.

The COVID 19 implications have made a low morale situation worse. It has pitted

stakeholder against stakeholder much of the time. The thing that cannot happen is to blame COVID 19 for our failures. JCPS was near the bottom third in many areas prior to Covid. Of course, it is made worse with all the ramifications associated with the restrictions. We must have plans in place to raise our performance and academic levels as we start to return to a sense of normalcy. We must have plans to keep everyone as safe as possible. Of course, that holds a personal touch as my family members are still working in the system. Fortunately, we have had as much information as needed presented from within JCPS, our county health director, our state health and human services staff, and of course easy to interpret information from the CDC. I can say that safety has been a priority from this current board and additional guidance continues to be presented from our Governor and health and human services staff. This board has done a good job focusing on the experts and not others who offer opinions or simply restate the statements of the experts. I believe I can aid in installing safety measures as we move back to the classroom due to my experience in the largest schools in the county, as well as my experience in athletic program needs.

Finally, the topic of district representation was discussed at most forums during the election cycle. I believe most saw some benefit from this, if studied and done in certain ways. I believe it is important to note that the area I live (Corinth Holders district) does not have a representative and has not had one. I see board members with addresses from Clayton, Princeton, Kenly, Smithfield, Pine Level, and Four Oaks. It is important to recognize that I also offer representation from an underserved area.

Thank you for your consideration and God Bless,

Terry Tippet

Biographical Summary Terry W Tippet

Terry W Tippet
532 Simon Road
Middlesex, NC 27557
9194538584

Personal: Wife, Peggy, retired JCPS EC Teacher and currently serving a
homebound EC student as well as a
substitute three days

per week at Swift Creek MS
Daughter, Lindsay, 2011 graduate of NJHS
Son, Dawson, completed student teaching at Pine Level
Elem.
last semester (Fall 2020), on substitute list
while
completing studies at Univ. of Mount Olive

Serve as Deacon, Treasurer, Sunday School Teacher at
Friendship FWB Church Middlesex, NC

Education: Graduate of Smithfield Selma HS 1981

Graduate of UNC Wilmington 1985 BA
Recreation Management (with Therapeutic
Recreation option)

Graduate of UNC Chapel Hill 1993 MS Recreation
Admin.

Educational coursework at East Carolina, Barton
College, and
North Carolina Wesleyan College

Experience: Dorothea Dix Hospital March 1986-March 2000
Rehabilitation Therapy Dept.

2000-June 2003

Improvement Comm.

Coach, School

program,

School,

years)

Department

Rights Division

federal

receiving all

grant writing

Charter,

staff

South Campus Community School March

Served as BED Teacher and on School

Completed all EC documentation

Riverwood Middle School July 2003-June 2011

Served as BED/SED Teacher, Athletic Director,

Improvement Comm. (periodically)

Completed EC documentation, oversaw athletic

performed coaching duties

Corinth Holders HS July 2011-June 2013

Served as EC Inclusion Teacher

Completed all EC documentation

Neuse Charter School July 2013-June 2017

Served as EC Inclusion Teacher for Middle and High

High School Athletic Director (2 years), Coach (4

Completed all EC documentation, Reviewed EC

procedures and responded to NCDPI and Civil

as needed to ensure compliance with state and

standards and to ensure EC students were

legal and appropriate services, Participated in

and reviews in order to secure EC grants for Neuse

Provided training/information sessions with school

as needed to ensure EC guidelines were being met,

Oversaw

athletic

command",

and safety

2017-December 2018

numerous

year,

2019

HS athletics and compliance with NCHSAA, Oversaw

budget and fundraising, Served as the third "in

behind Director/Principals to ensure the operation

of Neuse Charter School (1 1/2 years).

North Johnston Middle School July

Served as SED Teacher

Completed all EC documentation, Participated in

Restart Program training sessions throughout the

Coached at North Johnston HS.

Corinth Holders HS December 2018-December 1,

Served as EC Inclusion Teacher

Continued to Coach and finish season at NJHS

Chose to retire December 1, 2019 from CHHS

February 1, 2021

Dear Johnston County School Board Members,

I would like to express interest in serving my community, as a member of the Johnston County Board of Education. My professional background has prepared me to serve on the school board with the necessary knowledge and experiences in public education. I would bring a unique perspective to the board because I am currently an educator and have experience at the elementary, middle, high school levels in rural, urban, and suburban geographic areas.

As a Board Member, I will work to ensure that every child in Johnston County will earn a quality education, and we continue to recruit and retain high quality faculty and staff across the Johnston County Public School District. With the continued growth in Johnston County, I am excited about the possibilities that are in the future for our school district and community stakeholders. Many of the students who live in my neighborhood are students at the various schools that are assigned to this seat. Being a homeowner in this area illustrates my investment and passion for our community.

Student achievement, increased public/private partnerships, increased afterschool, and summer programming, and increasing investments in educators, are just some of the areas that I would like to see addressed. Also, I would like to review areas that were successful in the remote learning environment and examine areas that the district could implement during in-person instruction. As a school system, it is also important to evaluate the student achievement gaps that were exacerbated during the pandemic.

I fundamentally believe that transparency and ethics should govern our collaborative work on behalf of students, educators, and community stakeholders. If I am appointed to serve, I will seek to work as a united front, and to keep the best interest of all students at the forefront of our decision-making.

Thank you in advance for considering my credentials, and I look forward to hearing from you all!

Respectfully,

Lock Whiteside, III
336 West Copenhaver Drive
Clayton, NC 27527

Lock T. Whiteside, III

366 West Copenhaver Driver, Clayton, NC 27527

C: 919-376-5501

E: lockwhiteside@gmail.com

Objective

I am a highly motivated and passionate educational leader. Currently, I am seeking an appointment to serve on the Johnston County School Board. I am interested in increasing/sustaining academic achievement, educational equity, data-driven instruction, and recruiting/retaining high achieving educators in the school system.

Certification

North Carolina Principal Endorsement– May 2021

Georgia Teaching Certificate, Social Studies (6-12)

North Carolina “M” Teaching License, 9-12 Social Studies

Advanced Placement US Government and Politics Certification, College Board

Education

Doctor of Education in Educational Leadership- Appalachian State University- Current Applicant

Advanced Certificate in Educational Leadership – University of North Carolina at Wilmington – May 2021

Master of Education in Curriculum & Instruction – NC State University - May 2009

Bachelor of Science in Political Science, Social Studies Education (Minor) – NC State University - May 2007

- International study in History and Arts -University of London, London, England, Summer 2006

Administrative Training

Assistant Principal Intern June 2020 – Present

Millbrook IB Magnet High School, Wake County Public School System

- Assist the principal in developing, implementing, and evaluating the instructional program
- Support school leadership in analyzing student achievement data to improve classroom instruction
- Assist with student discipline and help ensure a safe and orderly school
- Meet with students, parents, and staff for the purpose of interpreting and administering school and system policies and programs
- Participate with the principal in the management of the school and school activities
- Attend virtual leadership and instructional meetings, as needed
- Perform other duties as assigned

School Improvement Team, Chair- July 2020-Present

Millbrook IB Magnet High School, Wake County Public School System

- Collaborates with Administration and School Improvement Team to facilitate and support the school improvement process
- Facilitates the development, implementation, and monitoring of the school improvement plan with the team
- Facilitates ongoing collection and analysis of data to assess the progress towards the attainment of the Goals, Indicators/Objectives, and Actions
- Manages the NCStar platform for the school including making plan adjustments, developing meeting agendas, maintaining meeting minutes, and uploading required documentation
- Builds consensus, capacity, and culture within the School Improvement/Leadership Team to support Continuous Improvement
- Communicates with all stakeholder’s data findings from monthly School Improvement Meetings and/or Quarterly Reviews regarding progress towards meeting Goals, Indicators/Objectives, and Actions
- Communicates and collaborates with Special Assistant to Northern Area Superintendent
- Ensures legal requirements are followed as required by State Law and WCPSS Policy

- Attends and actively participates in Regional Process Manager meetings to increase knowledge of school improvement practices. Shares new learning from the Regional Process Manager meetings with the School Improvement/Leadership Team to build capacity of the team

**Summer Principal Intern May 2020-July 2020,
Hilburn Academy (K-8), Wake County Public School System**

- Assisted the principal in developing, implementing, and evaluating the virtual instructional program
- Supported school leadership in analyzing student achievement data to improve classroom instruction
- Assisted with reviewing COVID 19 procedures to help ensure a safe and orderly school
- Met virtually with staff for the purpose of interpreting and administering school and system policies and programs
- Participated with the principal in the management and planning of the school and virtual activities
- Attended virtual reopening planning meetings
- Performed other duties as assigned

Teaching Experience

Humanities Teacher- September 2017 – Present, Millbrook IB Magnet High School
Wake County Public School System, Raleigh, NC

Subjects Taught:

- Civics and Economics,
- AP Government and Politics
- World History
- Conversations in Diversity
- GradPoint Course Instructor

Leadership Positions:

- Millbrook High School Leadership Team, Assistant Principal Intern, 2020-Present
- School Improvement Team, Chair, 2020-Present
- Student Equity Team, Advisor, 2020-Present
- LEAD Summer Leadership Camp, Steering Committee Member, Office of Equity, Wake County Public School System, Summer 2020
- School Improvement Team, Humanities Representative, 2019-2020
- Millbrook High School Intervention Team, 2019-2020

Social Studies Teacher- August 2013-June 2017, Inman Middle School
Atlanta Public School System, Atlanta, GA

Grades Taught:

- 7th Grade Social Studies, Gifted & Inclusion 2015- 2017
- 6th Grade Social Studies 2013-15

Leadership Positions

- 7th grade Gifted Lead Contact (2016-17)
- Team Lead (Appointed Fall 2015)
- Assistant Football Coach (Fall 2015)
- Coach, Debate Team (2013-2015)
- Gifted Eligibility Committee (Appointed Fall 2013)

Social Studies Teacher- July 2012- August 2013, Jesse O. Sanderson High School
Wake County Public School System, Raleigh, NC

Courses Taught-

- Civics and Economics (Standard and Honors)
- Conversations in Diversity (Honors)

Leadership Positions

- Curriculum Writer, Wake County Public School System (Fall 2012)
- Elected to serve on Faculty Council (September 2012)
- Attended Faculty, Departmental, and Planning & Learning Team meetings
- Participated in Parent-Teacher Conferences and Individual Education Plan meeting

Social Studies Teacher- January 2010- August 2013, Enloe IB/Gifted & Talented Magnet High School
Wake County Public School System, Raleigh, NC

Courses Taught-

- Civics and Economics (Standard and Honors)
- Conversations in Diversity (Honors)
- World History (Honors and Standard)
- African American History
- Law and Justice
- Conversations in Diversity (Honors)

Leadership Positions

- Curriculum Writer, Wake County Public School System (Fall 2012)
- Elected to serve on Faculty Council (September 2012)
- Race to the Top Faculty Panel (February 2013)
- Appointed Professional Learning Team Leader, Civics and Economics
- Featured in the WCPSS Race to the Top Training 2012- 13

Training Video

- Elected Vice Chair, Social Studies Department (December 2011)
- Forensics Debate Team Coach, 2010-2011
- Appointed PLT Leader for Block World History (August 2011)
- Trained World History PLT on Common Core/Essential Standards
- Club Advisor- Sophomore Class Council and Kappa League
- Developed African American History Elective for Enloe's Schedule
- Coordinated 2012 Black History Program at Enloe High School
- Attended Faculty, Departmental, and Planning & Learning Team meetings
- Participated in Parent-Teacher Conferences and Individual Education Plan meetings

Social Studies Teacher- July 2012- August 2013, East Wake High School of Engineering Systems
Wake County Public School System, Raleigh, NC

Courses Taught-

- World History (Honors and Standard)

Leadership Positions

- Attended Faculty, Departmental, and Planning & Learning Team meetings
- Participated in Parent-Teacher Conferences and Individual Education Plan meetings
- Men of Valor- Leadership/Academic Development for African American Males, Advisor



Michelle Weckesser <michelleweckesser@johnston.k12.nc.us>

school board application

1 message

Gary Whitman <garywhitman@johnston.k12.nc.us>

Tue, Feb 9, 2021 at 9:11 AM

To: Michelle Weckesser <michelleweckesser@johnston.k12.nc.us>

I am interested in the school board position for Johnston County Schools. Please send information concerning this position to me to the following.

Gary D. Whitman / 208 West Woodall St., Benson N.C. 27504
emails: garywhitman@johnston.k12.nc.us or gdwhitman@benssonpd.org
phone: 919-902-9584

Note: All email correspondence to and from this address is subject to public review under the NC Public Records Law, which may result in monitoring and disclosure to third parties, including law enforcement.

In compliance with federal law, JCPS administers all educational programs, employment activities, and admissions without discrimination against in any manner on account of, or because of race, color, gender, age, religion, national origin, political affiliation, marital status, parental status, genetic information or disability in its program or activities.



Michelle Weckesser <michelleweckesser@johnston.k12.nc.us>

Interest in filling the vacancy for Board of Education

1 message

Chuck Williams <drcew1@gmail.com>
To: michelleweckesser@johnston.k12.nc.us

Sun, Jan 31, 2021 at 4:09 PM

Dear Ms. Weckesser and Board Of Education members:

I am writing to express interest in filling the vacant Board of Education seat.

My experience as a physician would be particularly helpful to the system as we continue to navigate a safe return to school for students and staff during the pandemic.

If you or the board require any other information or have any questions for me please don't hesitate to contact me.

I have listed my mobile number and work number along with my addresses below.

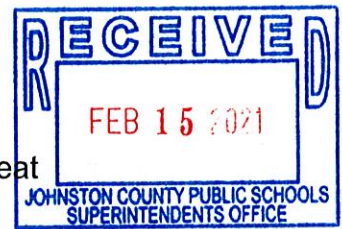
Warmest Regards,

Chuck Williams MD
Horizon Family Medicine

Home Address:
817 Neuse Ridge Drive
Clayton NC
27520
Mobile: 919-333-5481

Work Address:
Horizon Family Medicine
236 Butternut Lane
Clayton NC
27527
Work: 919-359-1011

Statement of interest for vacant Johnston County Board of Education seat



Paul B. Yates

Age: 50

108 Gasper Ct. Clayton NC 27527

Paul Yates has lived and worked in Johnston County for over 20 years. He has also served on multiple committees within the county including his role as President of Johnston County Ducks Unlimited. Paul and his wife Angie have also had two children attend Johnston County Schools. He has also served as a volunteer with numerous youth organizations and athletic organizations within Johnston County. Paul is always known for speaking out for what he believes is right and in the best interest of his community especially the youth in this county. It is the belief of many in our county that Paul Yates would be an excellent candidate for the vacant position on the Johnston County Board of Education.

February 12, 2021

Johnston County Board of Education
2320 US 70 HWY BUS E
Smithfield, NC 27577

Dear Sir/Madam,

Please accept this as my letter of application to fill the unexpired term of Ms. Tracie Zukowski. I feel that my background paired with my passion for the community, volunteering and education makes me a strong candidate for the recently vacated role.

I manage the Digital Marketing team at MyComputerCareer, where I leverage my strength in team management and community relations. I have a Bachelor's degree in Marketing Management from Concordia University and an Associates of Science in Business Management and Marketing from Rasmussen Business College.

Currently, I serve on the Alumni Advisory Council Board of Directors, Communications for Concordia University, St. Paul (4 years of service). I also serve on the Board of Directors for Riverwood Athletic Club Community Association (4 years of service).

My family and I have called Clayton home for the past 16 years. My two daughters attend Riverwood Elementary and Riverwood Middle schools. My wife and I have been strong proponents of quality education and volunteering in the community with extra-curricular activities. For years my wife and I have volunteered as soccer and softball coaches for Archer Lodge Athletics and I continue to coach softball and am the Team Manager for both of my daughters travel soccer teams through Neuse River Futbol Association. I served on the Riverwood Elementary School PTA Board for 2 years, and have been a member for 6 years.

I enjoy volunteering and assisting with any education related projects available. I was raised by a family of teachers and although I chose a different career path, I still enjoy being an advocate for both teachers and students.

Additional information is available upon request. Thank you for your consideration.

Sincerely,

Matt Zaske
919-627-2436
mattzaske10@yahoo.com